

GENDER EQUALITY

PRINCIPLES

PIBCI believes in retaining and further promoting the rights of people regardless of what gender they identify with, to work and support themselves, to balance career and family life, and to live safely without the fear of abuse or violence.

PIBCI believes it is imperative that the knowledge and experience of people is utilised in all aspects of society regardless of what gender they identify themselves with.

POLICIES

- to teach the principles of gender equity in all education and training facilities.
- to ensure equal pay for equal work regardless of a worker's gender identity or sexual orientation.
- to take specific initiatives in schools, vocational education and universities that increase women's participation and success in traditionally male-dominated careers.
- to further develop and support national anti-violence, including family violence, public education campaigns and programs, including primary prevention and early intervention programs.
- to dedicate adequate funding for services to cater for the whole-of-life health and welfare needs of people with diverse sexuality, gender identities and intersex.
- to ensure sex or gender information in official records only be recorded where necessary. When sex or gender is necessary information to collect in official records, gender markers be available that reflect the diversity of the Australian population.

